

Healthcare Supply Chain Supplier Diversity

5 Steps to Jump Start Your Supplier Diversity Program

1. ASSESS

Conduct a self-assessment (using a tool like the Ralph G. Moore RGMA 5 Levels) to identify the maturity level of your program and potential gaps.



2. ENGAGE

Build a business case for supplier diversity to engage internal stakeholders and obtain executive level support.



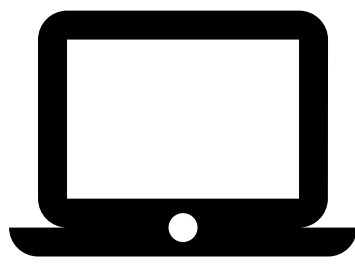
3. IDENTIFY

Identify your team, community leaders and industry associations to ensure your success.



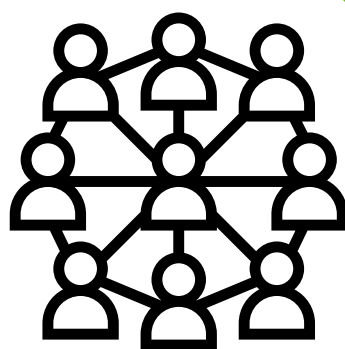
4. MEASURE

Determine KPIs like diverse spend, percentage growth, RFP inclusion and awards, community impact to create a scorecard to measure your success.



5. DEVELOP

Develop community outreach programs, supplier diversity events and training to build your pipeline and provide resources for diverse suppliers.





NEED A DEEPER DIVE ON SUPPLIER DIVERSITY?

The SMI Diversity & Inclusion Council is developing a toolkit on supplier diversity that includes:

- A self assessment tool
- Best practices for providers and industry organizations
- Technology resources and best practices
- Examples of supplier development programs
- Scorecard for measuring success



Toolkit Coming Fall 2023!

Contributing Council Members



For questions or more information, contact SMI at:

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